

This is a translation of the certificate ES18/85193

SGS

The management system of

**GRUPO NEW TANDEM (NEW TANDEM ETT, S.A.
(NEW TANDEM ETT) / NEW TANDEM SERVICIOS
INTEGRALES, S.L. (NEW TANDEM SIM)**

Headquarters: C/ Raimundo Fernández Villaverde, 53, Oficina 1, 28003 Madrid

has been assessed and certified as meeting the requirements of
ISO 9001:2015

For the following activities

NEW TANDEM ETT: Integral Services of Recruitment and Temporary Work.

NEW TANDEM SIM: Recruitment and Integral Human Resources Consultancy.

Labor Assessment and Employer of Record (EOR).

This certificate is valid from 09 January 2025 until 20 December 2027 and remains valid subject to satisfactory surveillance audits.

Issue 3. Certified since 20 December 2018

Certified activities performed by additional sites are listed on subsequent pages.

Last certificate expiry date 20 December 2024

Recertification audit date 18 December 2024

Authorised by
Certification Management

SGS INTERNATIONAL CERTIFICATION SERVICES IBÉRICA, S.A. (Unipersonal)
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INTEGRALES, S.L. (NEW TANDEM SIM)**

ISO 9001:2015

Issue 3

Sites

GRUPO NEW TANDEM (NEW TANDEM ETT, S.A. (NEW TANDEM ETT) / NEW TANDEM SERVICIOS
INTEGRALES, S.L. (NEW TANDEM SIM)

Headquarters: C/ Raimundo Fernández Villaverde, 53, Oficina 1, 28003 Madrid
Central Services.

NEW TANDEM ETT, S.A. (NEW TANDEM ETT)

C/ Raimundo Fernández Villaverde, 53, Oficina 1, 28003 Madrid

NEW TANDEM ETT: Integral Services of Recruitment and Temporary Work

NEW TANDEM SERVICIOS INTEGRALES, S.L. (NEW TANDEM SIM)

C/ Raimundo Fernández Villaverde, 53, Oficina 1, 28003 Madrid

NEW TANDEM SIM: Recruitment and Integral Human Resources Consultancy.
Labor Assessment and Employer of Record (EOR)



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